

MONTGOMERY COUNTY BOARD OF EDUCATION

MINUTES

July 14, 2014

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, July 14, 2014, at 6:30 p.m. Board members present were as follows:

Steven W. DeBerry, Chair
Tommy Blake, Vice Chair
Bryan Dozier
Jesse Hill
Ann Long
Sandra Miller

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Ann Long and a second from Sandra Miller, the agenda was adopted with unanimous approval from the board.

Chairman DeBerry opened the meeting with a devotional on attitude and success. Gifted violinist Nicolo Paganini was standing before a packed house, playing through a difficult piece of music. Suddenly, one string on his violin snapped and hung down from his instrument. Nicolo was worried, but kept playing. After a few minutes, a second string broke and shortly thereafter, a third. Now there were three strings dangling from Paganini's violin as he completed a difficult composition on the one remaining string. The audience jumped to its feet and filled the hall with shouts and screams, "Bravo! Bravo!" As the applause died down, the violinist asked the people to sit back down. Even though they knew there was no way they could expect an encore, they quietly sank back into their seats. He held the violin high for everyone to see. He turned to the crowd, and with a twinkle in his eye, he smiled and shouted, 'Paganini ... and one string!' Instead of leaving the stage, Paganini stood his ground and calmly completed the difficult number on the one remaining string. The mark of a champion is consistency of performance at your highest level, even under difficult circumstances.

The Pledge of Allegiance to the Flag of the United States of America was led by Chairman DeBerry.

Laura Dawkins and Cheryl Johnson are Montgomery County Schools Certified and Classified Employee of the Month. Both are from East Montgomery High School. Principal Heather Seawell said, "Laura connects with students to make sure the kids get what they need on a daily basis and Cheryl is the one to call; she's the "go-to person". Congratulations to both these ladies.

Dr. Ellis recognized Kathy Johnson (Chief Finance Officer), Lisa Ritter (Assistant Finance Officer), Donna Morris (Accounts Payable) and Lourdes Yarbrough (Accounts Receivable), for being awarded the Certificate of Achievement for Excellence in Financial Reporting (CAFR). This achievement is the highest form of recognition in governmental accounting and financial reporting and represents a significant accomplishment by a government and the management. Dr. Ellis stated the award is a measure of how well the finance office handles funds. He commended them, along with the school bookkeepers, "these ladies do a tremendous job". Mrs. Johnson commended them for being "loyal and dedicated employees that never complain and always get the job done". Congratulations on this honor!

Chairman DeBerry asked that the Consent Agenda be held until closed session for discussion. The board expressed no opposition.

Director of Technology, Rodney Neal, presented an overview of Office 365. Office 365 gives you the familiarity of Office with the flexibility of the cloud. With Office in the cloud, your applications and files are with you wherever you go, whether you are working offline at your desktop, online, or on one of your devices. Advantages of 365 include file sharing, mobility, email, calendars, instant messaging, conferencing and office web apps. What you need is accessible from anywhere and always up to date. Microsoft has invested millions to make this work. The cost to us is nothing. With the money saved, teachers will be getting new 15" durable Lenovo laptops. There will be a training session soon with 20 attendees, who can go back to the schools and teach others how to use it. Mr. Dozier asked about the students using the program, especially the email. Mr. Neal explained that the email would be closely monitored.

Dr. Lancaster presented a change in technology policy code 3225/4312/7320 for first reading due to the above changes Mr. Neal discussed. Parents will need to give their permission for their child to use Office 365.

Dr. Ellis gave an overview of the budget stating that this is a crucial time. The governor and house are proposing a 6% raise, which does not require drastic cuts. The senate is looking at an 11% raise, but with that, teacher assistant positions will be affected. Superintendent Ellis stated "teachers have been jerked around enough and something needs to be decided". He will communicate with teachers and staff and urge them to contact the legislature with their budget concerns.

Chairman DeBerry then asked for a motion to adjourn and move into closed session. With a motion from Sandra Miller, along with a second from Tommy Blake, the board unanimously approved going into closed session to discuss personnel.

During closed session, the Board approved the following consent agenda items with a motion by Bryan Dozier and a second from Tommy Blake. The Board unanimously approved the motion.

1. Minutes from the Regular Board Meeting June 2, 2014.
2. Personnel and Auxiliary Reports as follows:

- a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Courtney Britt Resignation	East Middle School ESL Teacher	June 20, 2014
2) Barbara Slingerland Resignation	Central Office Director of Exceptional Children	July 17, 2014
3) Tarra Barrett Resignation	Candor Elementary Elementary Teacher	June 16, 2014
4) Brenda Darlene Smith Resignation	Candor Elementary Child Nutrition	June 5, 2014

5) Angeline Freeman Resignation	East Montgomery High Child Nutrition Part-time	June 6, 2014
6) Lee Ann Griffin Resignation	West Middle School Communication Skills	June 19, 2014
7) Amy Chisholm Resignation	Green Ridge Elementary 3 rd Grade Teacher	June 17, 2014
8) Josh Frye Resignation	East Middle School Health/PE Teacher	June 25, 2014
9) Eric Trail Resignation	West Montgomery High Social Studies Teacher	June 30, 2014
10) Sean Thompson Resignation	West Middle School Health/PE Teacher	June 20, 2014
11) Lizzie Garner Resignation	County Office Pre-K Director	July 31, 2014
12) Vancy Legrande Retirement	Candor Elementary Child Nutrition	June 13, 2014

- b. Upon recommendation, approval of the following probationary contract for the 2014-2015 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Miranda Duell 08/19/2014	West Middle School 6 th Grade Teacher	Yes	Re-employment of non-renewal
2) Julie Madison 08/19/2014	East Montgomery High EC Teacher	Yes	Mike Loutzenheiser
3) Emily Allen 08/19/2014	Page Street Elementary EC Teacher	Yes	Betty Harvel
4) Ben Misenheimer 08/19/2014	West Montgomery High Math Teacher	Yes	Tyler Wendell
5) Jaimie Russell 08/19/2014	Star Elementary EC Teacher	Yes	Patrice Monroe
6) Stacy Corne 08/19/2014	West Middle School 8 th Grade Math Teacher	Yes	Angela Sorenson
7) Sara Ceneskie 08/19/2014	West Middle School 7 th Grade Math Teacher	Yes	Carrie Watkins
8) Nathan McCallum 08/19/2014	East Middle School PE Teacher	Yes	Tyler Koser

9) Colin Milroy 08/19/2014	West Montgomery High Social Studies Teacher	Yes	Eric Trail
10) Matthew Germann 08/19/2014	East Montgomery High French Teacher	Pending	Todd McGuire

c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Angie Tofflemeyer 08/01/2014	West Middle School Asst. Principal	Troy Elem. Inst. Facilitator	Danielle Hurley
2) Carol Parsons 08/19/2014	East Montgomery High Media Inst.	Green Ridge Elementary Testing Coordinator	New Position
3) Cindy Sweet 08/01/2014	West Montgomery Asst. Principal	West Middle Special Populations Coordinator	New Position
4) Chris Blake 08/19/2014	Candor Elem/ Green Ridge Elem. EC Teacher	Candor Elem. EC Teacher	Full Time Needed
5) Sarah Blanton 08/19/2014	East Middle School ESL	East Middle/EMHS ESL	
6) Terrie Thomas 08/19/2014	Troy Elementary Media	Troy Elementary/Page Street Media	
7) Sally Britt 08/19/2014	Star Elementary Media	Star Elementary/East Middle School Media	
8) Teresa Thomas 08/19/2014	Candor Elementary Media	Candor Elementary/East Montgomery Media	
9) Jackie Jahns 08/19/2014	Mt. Gilead Elementary Media	Mt. Gilead Elem./Green Ridge Elem. Media	
10) Lane Morgan 08/19/2014	West Middle School Media	West Middle/West Montgomery Media	
11) Rhonda Thompson 08/19/2014	West Middle School Office Support	West Montgomery High School Office Support	
12) Leanne Coyle 08/19/2014	Green Ridge Elementary Teacher Asst.	West Middle School Office Support	
13) Shoua Ly 08/19/2014	West Montgomery High Office Support	West Middle School EC One-on-One	

14) Marie Shaw 08/19/2014	West Montgomery High EC One-on-One	Page Street Elementary EC One-on-One
15) Lilly Young 08/19/2014	West Middle School EC One-on-One	Green Ridge Elementary EC One-on One
16) Mollie Williams 08/19/2014	East/West Montgomery Science Teacher	East Montgomery High Science Teacher
17) Sonya Chavez 08/19/2014	West Middle School Spanish Teacher	West Montgomery High School Spanish Teacher
18) Angela Everette 08/19/2014	Montgomery Learning Teacher Assistant	Troy Elementary School Teacher Assistant
19) Nancy Britton 08/19/2014	West Middle School EC Teacher Assistant	Troy Elementary School EC Teacher Assistant
20) Shenelle Green 08/19/2014	Troy Elementary School EC Teacher Assistant	Mt. Gilead Elementary School EC Teacher Assistant
21) Carol Smith 08/19/2014	Troy Elementary School EC Teacher Assistant	Mt. Gilead Elementary School EC Teacher Assistant
22) Marie Ingram 08/19/2014	Troy Elementary School EC Teacher Assistant	Mt. Gilead Elementary School EC Teacher Assistant
23) Frances Morris 08/19/2014	Troy Elementary School EC Teacher	Mt. Gilead Elementary School EC Teacher
24) Irene Robledo 08/19/2014	East Middle School ESL Teacher	Green Ridge Elementary School ESL Teacher
25) Amy Harris 08/19/2014	Mt. Gilead Elementary Pre-K Teacher	Green Ridge Elementary School Pre-K Teacher
26) Kristy Kissell 08/19/2014	East Montgomery High Teacher Assistant	Candor Elementary School Teacher Assistant
27) Heather Nance 08/19/2014	Page Street Elementary Elementary Teacher	Candor Elementary School Elementary Teacher
28) Julie Estes 08/19/2014	Page Street Elementary Elementary Teacher	Candor Elementary School Elementary Teacher
29) Patrice Monroe 08/25/2014	Star Elementary School EC Teacher/ Literacy Specialist	Central Office Full-time Literacy Specialist
30) Charlotte Burris 08/19/2014	Troy Elementary School Office Support	Central Office Office Support Maintenance/ Transportation Dept.

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Billy Ridgeway 05/07/2014	Green Ridge Elem. Part-time Custodian	Yes	Michael Dawkins

- e. Upon recommendation, approval of the following administrative contract:

- Ellen Jones, Interim Exceptional Children's Director, annual twelve-month term, commencing July 21, 2014 and ending TBD.
- John Shelton, Assistant Principal, West Montgomery High School, annual eleven-month term, commencing August 1, 2014 and ending June 30, 2016, (pending completed criminal history check).

3. Continuing Budget Resolution;
4. Budget Amendments 16, 17 & 18;

BUDGET AMENDMENT #16

State Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 14th day of July 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
1.5000.003	Salary- Non Instructional Support		319,000
1.6000.003	Salary- Non Instructional Support	319,000	
1.5000.016	Salary - Summer Reading Camp		21,406
1.6000.016	Transportation - Summer Reading Camp	21,406	
1.5000.024	Salary - Teacher		100,754
1.6000.024	Salary- Non Instructional Support	100,754	
1.5000.032	Salary- Non Instructional Support		60,044
1.6000.032	Transportation Expenses	60,044	
1.5000.069	Salary - Teacher		95,818
1.6000.069	Salary- Transportation	95,818	
1.5000.031	Salary- Non Instructional Support		130,977
1.6000.031	Salary- Teacher	130,977	
1.5000.009	Longevity, Unemployment Tax, Disability		122,985
1.6000.009	Longevity, Unemployment Tax, Disability	217,839	
1.7000.009	Longevity, Unemployment Tax, Disability		84,865
1.8000.002	Interfund Transfer	84,531	
1.3100.	State Public Schools Funds	94,520	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	25,509,754
Amount of Increase		\$	94,520
Total Appropriation in Current Amended Budget		\$	25,604,274

Passed by majority vote by the Board of Education of Montgomery County on the 14th day of July 2014.

BUDGET AMENDMENT #17

Local Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 14th day of July 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
2.5000.003	Salary- Non Instructional Support	43,806	
2.6000.003	Salary- Non Instructional Support		43,806
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	6,149,429
Amount of Increase		\$	-
Total Appropriation in Current Amended Budget		\$	6,149,429

Passed by majority vote by the Board of Education of Montgomery County on the 14th day of July 2014.

BUDGET AMENDMENT #18

Child Nutrition Fund

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 14th day of July 2014, passed the following resolution.

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2014.

Expense Code	Description of Code	Increase	Decrease
5.7000.035	Food Purchases		12,051
5.8000.035	Indirect Cost	12,051	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$	3,293,695
Amount of Increase		\$	-
Total Appropriation in Current Amended Budget		\$	3,293,695

Passed by majority vote by the Board of Education of Montgomery County on the 14th day of July 2014.

After closed session, Chairman DeBerry asked for a motion to adjourn. With a motion by Tommy Blake and a second from Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, August 4, 2014.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary